

„Your Voice is Essential“:

Global Employee Engagement Survey Coming Soon! Join in!



Starting May 20, all Westlake employees will have the chance to share their thoughts by participating in our 2024 global employee engagement survey. It will run from May 20 – June 5, 2024.

Since 2011, Westlake regularly conducts these surveys. The last survey was conducted in 2021 and had a 78 percent response rate. Since then, the company has experienced significant growth, and this year provides an opportunity for both new and veteran employees to provide feedback.

The survey is administered by independent third-party consultant Willis Towers Watson to ensure total confidentiality. The survey will be available for employees at all Westlake locations and will be translated into local languages, giving employees worldwide the chance to share feedback on their experience working for the company.

By participating in the survey, you can help Westlake track our performance against industry standards. Once the survey is complete, Willis Towers Watson will analyze and summarize the results to present to company leadership. In the past, survey results have guided company improvements in areas like safety, operating efficiency and performance management. Past surveys have resulted in actions like tailoring safety plans to each site, leveraging technology company-wide, and implementing tools to facilitate dialogue between supervisors and their teams.

Upon launch of the survey, all employees with a Westlake email address will receive an email from Willis Towers Watson with instructions for survey completion. Employees who do not have access to a computer will receive instructions from their local Human Resources contact about completing the survey at on-site computer kiosks. The survey is designed to be completed in 10 to 20 minutes.

“We encourage employees worldwide to participate and share their honest opinions in the upcoming survey,” said Albert Chao, president and CEO. “Although we cannot promise to resolve each individual concern, at Westlake we are committed to continuous improvement and will carefully consider each issue raised.”